

## Job Description

### Aurora Plains Academy

#### Youth Development Specialist Summary:

Aurora Plains Academy is an intensive residential treatment facility located in Plankinton, South Dakota. Aurora Plains Academy was established in January 2007. Treatment areas for the residents at the Academy may include mental illness, emotional problems, conduct problems, learning problems, chemical abuse problems, sexual abuse/offender issues, and peer and family problems.

We are seeking sharp, principled, passionate, motivated, team players to assist our residents in meeting their treatment goals. We are looking to hire *Shift Supervisors* as well

#### Youth Development Specialist Pay Range:

- \$20 hourly (Weekends \$22 hourly)
- **\$1,000.00 sign-on bonus** for full-time employees, \$500 on your 1st check and \$500 after six months
- A **tuition reimbursement program of up to \$2250** per semester is paid directly to the student for working a minimum of 24 hours a week.

#### Youth Development Specialist Duties:

- Ensure a safe and secure environment.
- Communicates pertinent information as it relates to youth and their therapeutic needs.
- Helps to develop healthy communication and problem-solving skills during times of high stress or anxiety.
- Helps with daily chores and daily living activities.
- Develops and maintains an appropriate and healthy relationship with youth.
- Responsible for teaching, modeling, practicing supporting, and articulating the appropriate behaviors for youth.
- Provide intervention in accordance with approved techniques
- Participates in all required agency training.

#### Youth Development Specialist Requirements:

- Must be at least 21 years of age upon hire
- At a minimum, must have High School Diploma, GED, or HSED
- Pass a caregiver/criminal background check
- Staff who work with youth with substance use problems must be free of chemical use problems for the previous two years

- Must have documentation to support that you are legally authorized to work in the US (I-9 to be filed upon hire)

**Youth Development Specialist Benefits (Full-time positions):**

- Paid holidays
- Casual attire encouraged
- Holiday pay
- Professional development allowance
- Leadership-minded/in-house recruiting promotional structure
- Vacation time
- Sick time
- Health care
- 401k, and more!

Job Types: Full-time, Part-time

Pay: \$20 per hour

**2 weeks of training is provided followed by a shadowing period.**

**Overnight staff work a 7 day on 7 day off rotation**

***Aurora Plains Academy***  
***1400 E 10th Street.***  
***Plankinton, SD 57368***  
**Phone: 1-(605)-942-5437**  
**Fax: 1-(605)-942-5438**